



**SOUTH AFRICAN SPECIAL FORCES ASSOCIATION**

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**CONSTITUTION  
OF THE  
SOUTH AFRICAN  
SPECIAL FORCES  
ASSOCIATION**

**DOCUMENT INFORMATION**

**Constitution Revision History**



<b>Version</b>	<b>Date</b>	<b>Revision Notes</b>
1	07 Dec 2013	First draft
2	07 Mar 2014	Minor changes as a result of voting during special AGM on 1 Feb 2014
3	11 Nov 2014	Minor changes as a result of electronic voting prior to AGM on 01 Nov 2014: Par 4.2; Par 13.1; Par 14.1.6 (addition); Paras 14.4.2, 14.5.2 & 14.6.3.2 and Par 16.4
4	03 Sep 2016	Revised Constitution to allow and accommodate South African Special Forces Heritage Foundation (SASFHF) and Recce Inc. Revised Management Structure Fig 1.1.
5	01 Sep 2018	To add the words 'and 7 Med Bn Gp' or 'or 7 Med Bn Gp' to paragraphs 14.1, 14.5 and 14.6. Amendments with respect to the SASFA Merit Award: Para 32.5 – 32.8. Further changes and amendments to the Constitution: Para 30.1.
6	24 August 2019	To include Affiliate Members to pay fees, to vote and to serve on Fort Management Committees, Para 13.1. Full Membership Support Services Class to vote and hold office on National Executive Council: Para 14.5.3.5 and 14.5.3.7. Annual membership fees for certain categories to be free: Para 14.11.3. To make provision for rules for on the internal communication networks: Para 21.2.18
7	17 June 2021	Total Revision of SASFA Constitution at Special Annual General Meeting. Inputs provided to all SASFA members via Fort Chairpersons. Fort Chairpersons represented Members during the Special Annual General Meeting and provided the required quorum for the Special AGM

**Document Distribution**

<b>To Whom</b>	<b>Format</b>	<b>Serial Number</b>

# CONSTITUTION OF THE SA SPECIAL FORCES ASSOCIATION

## Approval and Promulgation

Position	Name	Date	Signature
Chairperson	Christo Roelofse	15 July 2021	
Vice Chairperson	Brig Gen (ret) Clive Giles	15 July 2021	

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	C:	RECCE Inc Memorandum of Incorporation
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	E:	SASFA Accounting Policies and Procedures Manual
Annexures	1:	Management and Governance Structures
	2:	Standard South African Special Forces Veterans Protocol List
	3:	Deed of Assignment between SASFA and SASFHF
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## 1. PREAMBLE

- 1.1. The South African Special Forces is an elite organisation that provides the Republic of South Africa with a national strategic capability. The organisation's standards and norms are respected and also maintained within this organisation and are characterised by personal and professional excellence.
- 1.2. The South African Special Forces Association (hereinafter referred to as SASFA) is formed to perpetuate this capability and standards through upholding the traditions of professionalism, comradeship, knowing no distinction of race, language, gender, or creed and equality which have been developed over many years among members of the South African Special Forces.
- 1.3. SASFA shall be democratic and non-sectarian, shall be non-partisan in relation to party politics.
- 1.4. SASFA is a formal and professional organisation. SASFA membership is open to all former -, serving Operators as well as Support Staff and Civilian Staff of the South African Special Forces and organisations rendering services to the South African Special Forces.
- 1.5. The core is constituted by justifiably proud individuals that served in a unique capacity in a special organisation. Members will honour and respect one another for what each one has accomplished in serving. SASFA acknowledges the uniqueness of each individual as well as the circumstances in which he or she has served. SASFA's legacy is embraced in the narratives of its history, its present professionalism and obligation to responsibly influence the future.
- 1.6. SASFA respects its diversity and understands the unique contribution from each individual and/or group. SASFA continuously seeks the common ground amongst its members based on belief, values and camaraderie. Its commitment to belonging is determined by the members and is based on the Constitutional right of Freedom of Association.
- 1.7. SASFA respects and acknowledges different timelines and phases in South Africa's history. In doing so, SASFA embraces the past, the present and the future into one 'esprit de corps'.
- 1.8. Membership is at the discretion of the SASFA elected Executive Council (interacting with the various Fort Committees) in conformance with the Constitution of SASFA and is dependent on the observance of high levels of ethics and behaviour conformant with the code of conduct.

## 2. NAME

- 2.1. The name of the association will be the SOUTH AFRICAN SPECIAL FORCES ASSOCIATION, hereinafter referred to as "the Association" (Short Title: as far as is permitted by law, and unless it is incapable of application, the short title of the Association shall be "SASFA").

## 3. GOVERNANCE MODEL

- 3.1. SASFA's Constitution is the primary guiding document for the Association. A second document, the "SASFA Policy Manual" will define Policies, Standard Working Procedures (SWPs) and other day to day policies for guiding and conducting the activities of the Association.

**4. ASSOCIATION BADGE AND COLOURS**

- 4.1. The badge of SASFA shall be the Compass Rose in black and white with a silver laurel wreath and crossed daggers. The name SA Special Forces Association is written in a banner encompassing the laurel wreath. The colours of the Association shall be Black and White. Heraldry states Black and White, however for badge construction, the White maybe Silver.
- 4.2. Membership category badges will be instituted being: "Operator"; "Support"; "Civilian"; "Honorary", "Life Membership" and "Affiliated Member".
- 4.3. The badge, name and colours of the Association are registered as a trade mark.

**5. LEGAL STATUS**

- 5.1. The South African Special Forces Association shall register as a Non-Profit Organisation according to legal requirements (NPO).
- 5.2. The Association endeavours to register with: ---
  - 5.2.1. The Department of Defence and Military Veterans Affairs in terms of legislation recognising the association as a Military Veterans Association.
  - 5.2.2. The South African Revenue Services (SARS).
- 5.3. The Association is constituted as a voluntary association.
- 5.4. The Association shall comply with and conform to the rules, principles and requirements of a voluntary association of persons as prescribed by the Constitution of the RSA.
- 5.5. Legal action taken against, or by SASFA will be in the name of "The South African Special Forces Association".
- 5.6. Notices. All notices shall be sent by registered mail, fax or electronic means to the member or person for whom they are intended at his last known address and shall be deemed to have been received by such member or person if sent by registered mail, seven working days after the date of posting, and if sent by fax or electronic means, three working days after the date of transmission.
- 5.7. Attorneys, Advocates, Accountants and other such professional persons may be appointed by the Executive Council or Committee of any Fort. Such persons may be appointed either in an honorary capacity or terms and conditions agreed with them at the time of their appointment. Persons acting in an honorary capacity may on a case-by-case basis be paid out-of-pocket expenses at the discretion of the Executive Council or the Leadership of any Fort. Such payments shall be clearly documented and brought to book for audit purposes.
- 5.8. The Association will be an independent Military Veterans entity however not limited thereto. It will support Military Veterans' endeavours without compromising the independence of SASFA to function in the best interest of its members.



**6. NON-PROFIT ORGANISATION**

- 6.1. SASFA is not formed and does not exist for the purpose of making a profit for either the Association or individual members.
- 6.2. SASFA will continue to exist as an organisation to the benefit of its members even if office bearers, either the Executive Committee or Fort Chairmen, are replaced.
- 6.3. Any income of SASFA shall be applied solely for the promotion of the objectives for which SASFA has been established.
- 6.4. No part of the income or assets of SASFA shall be distributed, directly or indirectly, by way of dividend, donation or otherwise, to an office bearer or member of SASFA, except in the case where it is reasonable compensation for services rendered. The payment must be commensurate with the work that has been done, and may not be determined as a percentage of any amount received or accrued by the Association.
- 6.5. The Association will not accept any donation that is revocable at the instance of the donor for reasons other than material failure to conform to the original agreement or conditions, or any donation where the donor imposes conditions that will directly or indirectly benefit him/her or any person connected to him/her.
- 6.6. The Association will not use its resources directly or indirectly to support, advance or oppose any political party.
- 6.7. The Association undertakes to submit to the Commissioner of the South African Revenue Service a copy of any amendment to the Constitution or any other written instrument under which it has been established.

**7. PURPOSE**

- 7.1. To safeguard and uphold the legacies and traditions of the Special Forces Community, as well as to safeguard and uphold the standards and rules applicable to the previous, current or future issue of any qualification badges or emblems unique to retired Special Forces personnel.
- 7.2. To create and maintain a favorable atmosphere where current and retired Special Force members enjoy freedom of movement in both the business and social environment within which they exist.
- 7.3. To gain advantage for the SASFA community.
- 7.4. Where required, assist serving members intending to leave the service to successfully integrate into civil society.
- 7.5. To remember and maintain the proud history, standards, traditions and the legacy of Special Forces and to remember and honour fallen comrades.

**8. VISION**

- 8.1. To establish and lead a dynamic band of Special Forces brothers into the future by fostering camaraderie, unity and inspiring an esprit de corps whilst it cares for the greater needs of the members (“to be the ultimate Special Forces Brotherhood”).

## 9. MISSION

- 9.1. The mission of SASFA is to create legally formalised organised structures to foster healthy opportunities for interaction between former serving members of Special Forces in order to maintain the history, unique capability, legacy and comradeship of the Special Forces Community. The mission is defined in a threefold approach:
- 9.1.1. To **connect** Special Forces members around the globe.
  - 9.1.2. To **protect** the integrity of the Special Forces Community.
  - 9.1.3. To **care** for the well-being of its members.

## 10. VALUES

- 10.1. SASFA values the specialised and professional nature of Special Forces that developed over time into a proud legacy. The Association strives and will follow the same level of professionalism demonstrated through its proud history. Therefore, SASFA will share the following lasting beliefs or ideals:
- 10.1.1. The Principles of Faith. Abide by the infallible Word of God and authentically living and acting according to the guiding principles as depicted in the Word of God.
  - 10.1.2. Community. Foster a spirit of community within the Association, and amongst all persons and/or entities with which it interacts. Continuously cherish and foster “*esprit de corps*” or whenever the need arises for members to unite.
  - 10.1.3. Comradeship. Promote camaraderie, unity and inspiring an *esprit de corps* whilst the care for the greater needs of the members is achieved.
  - 10.1.4. Accountability. Unquestioned and high standards of Leadership and Integrity governing required outcomes with total transparency and the highest level of Corporate Governance.
  - 10.1.5. Responsibility. To take cognisance of the needs of its members in how they choose to serve one another.
  - 10.1.6. Courage. To challenge the “*status quo*” and the boundaries of conventional knowledge in the quest for constant progress, achievement and ultimate wisdom.
  - 10.1.7. Commitment. To be honest and forthright to all persons at all times, and to be faithful and loyal towards the principles for which it stands.
  - 10.1.8. A-Political. Despite serving members’ constitutional duty to serve the Government of the day, SASFA will take an a-political stance to party politics.
  - 10.1.9. Mutual Respect. SASFA respects the diversity amongst its members and seeks common ground. We commit to communicate in mutually understandable language at all official gatherings and to publish documents in a mutually understandable language.
  - 10.1.10. Law Abiding. To act responsibly and in good faith, not contravening Laws and upholding the Constitution of South Africa.
  - 10.1.11. Integrity. To be open and transparent in all endeavours.

**11. ETHOS**

- 11.1. SASFA is 'A-political' in the Association's understanding that its full-time serving members do serve the government of the day.
- 11.2. SASFA strives to maintain good relations with relevant government departments and their internal structures.
- 11.3. SASFA abides by its values and code of conduct.
- 11.4. SASFA maintains professional relations with other official veteran organisations.
- 11.5. SASFA ensures that no one abuses the organisation for personal gain.
- 11.6. SASFA recognises the principle of non-discrimination, and respects the worth and dignity of all its members.

**12. OBJECTIVES**

- 12.1. The intention of SASFA is that the objectives specified in each sub-Clause of this paragraph, except where otherwise expressed in such sub-Clause, shall in no way be limited by reference thereto, or interfered with, by the terms of any other Clause in the Constitution.
  - 12.1.1. To maintain and foster friendship, comradeship and good fellowship among all members and persons eligible for membership.
  - 12.1.2. To provide structures for the best possible advice or assistance and support to members who are in dire straits, either financially, physically, mentally, intellectually, spiritually or all of the aforesaid.
  - 12.1.3. To facilitate relations between Special Forces, official military veterans' structures and SASFA members.
  - 12.1.4. To facilitate the integration of different projects by building capacity or generating income to ensure financial viability and independence in the interest and support of SASFA members.
  - 12.1.5. To explore opportunities for the continuous education, development, growth and business of SASFA members (personal, social and business skills).
  - 12.1.6. To facilitate and establish a global referral network of SASFA members that share and generate work opportunities in support of one another.
  - 12.1.7. To provide a high tech and informal social communications network forum for SASFA members and between such members.
  - 12.1.8. To act as the official mouthpiece that speaks and communicates on behalf of SASFA members.
  - 12.1.9. To enhance the positive image of SASFA through the internal and external marketing and branding of the Association. To this effect, SASFA will promote and enhance the efforts of the approved plans of SASFHF and Recce Inc.
  - 12.1.10. To preserve and maintain the history and traditions of the South African Special Forces – including its legacy and reputation.
  - 12.1.11. To raise, administer and disburse funds in order to achieve the objectives of

the Association. To this effect, SASFA will promote and enhance the efforts of the approved plans of SASFHF and Recce Inc.

- 12.1.12. To establish and administer or assist in the establishment and administration of grants to provide for the maintenance and general well-being of SASFA members, and of members and former members of the Special Forces, and their dependents in cases of dire need as approved by the appropriate management structures. Priority will be granted to paid up members of SASFA at any point in time.
- 12.1.13. To establish Forts of the Association within the Republic of South Africa or elsewhere globally.
- 12.1.14. To perpetuate the memory of those who have given their lives in the service of Republic of South Africa in such manner as the Association shall deem fit.
- 12.1.15. To support and safeguard the traditions and culture of the South African Special Forces.
- 12.1.16. To maintain and further develop the SA Special Forces' history. SASFA recognizes the role of the SASFHF as a viable asset portfolio that promotes and protects the Special Forces Association heritage.
- 12.1.17. To publish bulletins, journals or publications or to enter into arrangements with existing publishers of journals or publications in order to disseminate information in the interest of Special Forces and the Association.
- 12.1.18. To oversee, safeguard, and promote the interests and image of the Association.
- 12.1.19. To recognise the service rendered by members to the Association in an appropriate way, through the establishment (where possible and applicable) and recommending members for Orders, Decorations, Certificates of Merit or Commendations.
- 12.1.20. To co-operate with existing organisations, Governmental or otherwise, which have the same or similar objectives, and to supplement the functions of such organisations.
- 12.1.21. To promote friendship with members and former members of all Services of the South African National Defence Force, as well as persons and interest groups supporting the SA Special Forces Community.
- 12.1.22. To create, promote or facilitate any organisation or projects for the benefit of its members, serving members and former members of the SA Special Forces Community.
- 12.1.23. To acquire by purchase, exchange, lease, or otherwise moveable and immovable property of any kind as required from time to time. SASFA also recognise the important role of the SASFHF to acquire and manage facilities that again enable SASFA and RECCE Inc business opportunities.
- 12.1.24. To erect, construct, alter, maintain, improve, manage and control any building(s) and/or other structures belonging to, or acquired by SASFA.
- 12.1.25. To sell, lease, mortgage, dispose of, give in exchange to, turn to account, or otherwise deal with all or part of the moveable and immovable property and rights, to the benefit of SASFA.

- 12.1.26. To borrow or raise money in such manner as the Executive Council of SASFA may deem fit and as security for any monies borrowed or raised to mortgage, pledge or charge the whole or any part of the property, assets owned by SASFA, or revenue generated by SASFA in the present or the future.
- 12.1.27. To appoint a director to serve as Trustee on the Recce Heritage Trust.

**13. RELATIONSHIP BETWEEN SASFA AND THE SA SPECIAL FORCES**

- 131. Membership. Serving Special Forces personnel can be considered as “affiliated members” and will not have to pay membership fees and will therefore not be eligible for a SASFA blazer badge – until such time that they leave the service and decide to become members of the Association. They will however not qualify for any of the benefits for veterans as described in the Military Veterans Act. They will have an open invitation to meetings where they will be able to participate in all the activities and may serve on Fort Management Committees.
- 132. Rights of an Affiliated Member
  - 132.1.1. Annual General Meetings (AGM). Affiliated members are not entitled to vote at AGMs, or to hold office as a Member of the Association’s National Executive Council. They may however be co-opted to serve on the Association’s National Management Committee or sub-committees as observers in an advisory role.
  - 132.1.2. Fort Management Committee Meetings. Affiliated members are entitled to vote at Fort meetings, and to hold office as a Member of the Association’s Fort Management Committee.
- 133. The association with the Special Forces establishment is an inherent strength and needs to be well managed between the senior leadership of both entities. The specific relationship manifests in the following:
  - 133.1. Situational Awareness. Mutual and continuous exchange of information respecting the boundaries of military, civilian and individual confidentiality.
  - 133.2. To uphold the general good reputation of the South African Special Forces Community.
  - 133.3. To oversee the integrity over the issuing of proficiency emblems to duly qualified operators. It is the strong stance of the Association that the Operators Badge should be issued as a qualification and proficiency badge and not an affiliation badge in any form, manner, or nature.
  - 133.4. To protect the misuse of the operator’s badge or attack divers’ badge by any person or body not eligible in doing so.

14. **MEMBERSHIP**

14.1. Individuals aspiring to be part of the SASFA shall apply for membership on the prescribed format as can be found in the SASFA Policy Manual. Along with the application, 'Bona Fide' proof of qualification criteria is to be submitted. Membership is based on former service in Special Forces being with Special Forces HQ, Special Forces Units and EMLC / Armscor / CSIR (TSO) and 7 Med Bn Gp, as dictated to for each category here below. Membership of the Association shall be the following five categories:

- 14.1.1. Life Membership.
- 14.1.2. Honorary Membership.
- 14.1.3. Full Membership Operators Class.
- 14.1.4. Full Membership Support Services Class.
- 14.1.5. Full Membership Civilian Class.
- 14.1.6. Affiliated Membership. See Paragraph 13.1.

Note: Friend of the SASFA. Although not a membership category, SASFA acknowledges the need to accommodate friends (See par 14.7 for details).

142. **Life Membership**

- 14.2.1. In addition to membership categories, an ***honorific*** of LIFE membership may be bestowed upon any member in recognition of outstanding service to the Association; Special Forces community or for other actions or achievements deemed appropriate.
- 14.2.2. LIFE membership does not supersede any prior membership category or the voting entitlement of such category.
- 14.2.3. LIFE members will be identified by the term LIFE MEMBER, with the suffix of their applicable member category, indicated as: LIFE MEMBER (Operator or Support Services or Civilian).
- 14.2.4. Nomination for LIFE membership may be submitted to the Executive Council (EC) by all categories of SASFA according to guidelines set out in the SASFA Policy Manual.
- 14.2.5. Decision to approve or disapprove LIFE membership nomination shall be made only by the EC serving at the time of the nomination.
- 14.2.6. LIFE members shall be exempt from any future membership fees.
- 14.2.7. Rights of LIFE Members:
  - 14.2.7.1. Right to attend any official meeting and/or function of SASFA.
  - 14.2.7.2. Right to have their voice heard at any official meeting.
  - 14.2.7.3. Participation is actively encouraged to participate in all

SASFA activities open to its members.

- 14.2.7.4. Right to lodge input, make recommendations, and nominate candidates.
- 14.2.7.5. Right to vote on matters at any meeting.
- 14.2.7.6. Access to Reccenet, all applicable social media platforms (or any similar medium).
- 14.2.7.7. The right to serve on any of the SASFA Management structures.

14.3. **Honorary Membership.** The Association may invite eminent or distinguished persons to become honorary members of the Association for a period determinable at the discretion of the Executive Council without the payment of a SA Special Forces Association membership. Honorary membership is open to persons not eligible for Full membership, having the interests of the Association at heart and who have delivered exceptional contributions towards SASFA. Process of becoming an Honorary member:

- 14.3.1. Nominated by any SASFA Member submitting the nomination in the prescribed manner as per the SASFA Policy Manual.
- 14.3.2. Acceptance will be processed by the Executive Council.
- 14.3.3. On acceptance, the Executive Council will award a blazer badge and certificate at the cost of the Association to the nominated, accepted member to be handed over at a suitable event.
- 14.3.4. No membership fees will be payable by an Honorary member.
- 14.3.5. Contributors to the SASFHF Patron Club 1,000 in the Gold, Platinum and Diamond Class may be considered.
- 14.3.6. Rights of an Honorary member:
  - 14.3.6.1. Right to attend any official meeting and/or any function of SASFA.
  - 14.3.6.2. Right to have their voice heard at any official meeting.
  - 14.3.6.3. Participation is actively encouraged to participate in all SASFA activities open to its members. (Note that this member has no voting rights)
  - 14.3.6.4. Access to Reccenet, all applicable social media platforms (or any similar medium).

14.4. **Full Membership Operators Class.** Full membership “Operators Class” is reserved for persons who have qualified as a Special Forces Operator, except for those who have been discharged from their respective Services or Corps for misconduct. Process of becoming a member:

- 14.4.1. Apply on prescribed application form and file compelling portfolio of evidence. (See SASFA Policy Manual for details. Decision to approve or disapprove Full Membership Operators Class, will lie with the SASFA Executive Council serving at the time of nomination).
- 14.4.2. Pay subscription and membership fee (Subscription fee for Blazer Badge

and certificate; Membership Fee for one year).

14.4.3. Rights: Only if Subscription and membership fee has been paid:

14.4.3.1. Right to attend any official meeting and/or function of SASFA.

14.4.3.2. Right to have their voice heard at any official meeting and vote regarding the matter.

14.4.3.3. Participation is actively encouraged in all SASFA activities open to its members.

14.4.3.4. Right to lodge motions, recommendations, nominate candidates and vote regarding the matter.

14.4.3.5. Right to nominate candidates and vote for National Executive Council candidates via the existing structures.

14.4.3.6. Right to nominate and vote for any candidate to fill an Association position or function.

14.4.3.7. Right to be elected and serve on either the National Executive-- Association or Fort Committees.

14.4.3.8. Access to Reccenet, all applicable social media platforms (or any similar medium).

14.4.3.9. May be nominated as a Life Member or Honorary Member

14.5. **Full Membership Support Services Class.** Full Membership "Support Services Class" membership is reserved for persons who served honourably in any branch of Special Forces or 7 Med Bn Gp for a period of no less than one (1) year and have shown exceptional dedication to SASFA's purpose and vision. Members who have been discharged from their respective Services or Corps for misconduct are excluded and cannot become a SASFA member. Any deviation from the one-year principle is to be motivated by the specific Fort and submitted to the Executive Council for consideration. These candidate nominations will then be forwarded to the paid-up SASFA membership for their inputs prior to a final decision being taken by the Executive Council.

14.5.1. Apply on prescribed application form and file compelling evidence of criteria. See SASFA Policy Manual for details.

14.5.2. Pay subscription and membership fee. (Subscription fee for Blazer Badge and certificate; Membership Fee for one year).

14.5.3. Rights. Only if Subscription Fee and annual membership fee have been paid at due date:

14.5.3.1. Right to attend any official meeting and/or function of SASFA.

14.5.3.2. Right to have their voice heard at any official meeting and vote regarding the matter.

14.5.3.3. Participation is actively encouraged in all SASFA activities open to its members.

14.5.3.4. Right to lodge recommendations, nominate candidates and vote regarding the matter.



- 14.535. Right to nominate candidates and vote for National Executive Council via the existing structures.
- 14.536. Right to nominate and vote for any candidate to fill an Association position or function.
- 14.537. Right to be nominated, elected, and serve in the National Executive Council, Association or a Fort Committee.
- 14.538. Access to Reccenet, all applicable social media platforms (or any similar medium).
- 14.539. May be nominated as an Honorary or Life Member.

14.6. **Full Membership Civilian Class.** Full Membership “Civilian Class” membership is reserved for persons who served honorably in any branch of Special Forces or 7 Med Bn Gp for a period of no less than than one (1) year and have shown exceptional dedication to SASFA’s purpose and vision. Members who have been discharged from their respective Services or Corps for misconduct are excluded and cannot become a SASFA member. Any deviation from the one-year principle is to be motivated by the specific Fort and submitted to the Executive Council for consideration. These candidate nominations will then be forwarded to the paid-up SASFA membership for their inputs prior to a final decision being taken by the Executive Council.

14.6.1 Provision is made for spouses and children of deceased members to become part of the SASFA after application are made and shall be dealt with by the EC.

14.6.2 Process of becoming a member:

- 14.6.2.1 Apply on prescribed application form and file compelling evidence of criteria. See SASFA Policy Manual for details.
- 14.6.2.2 Pay subscription and membership fee (Subscription fee for Blazer Badge and certificate; Membership Fee for one year.

14.6.3 Rights. Only if Subscription Fee and annual membership Fee have been paid at due date:

- 1.1.1.1. Right to attend any official meeting and/or function of SASFA.
- 1.1.1.2. Right to have their voice heard at any official meeting and vote regarding the matter.
- 1.1.1.3. Participation in all SASFA activities available to its members are actively encouraged.
- 1.1.1.4. Right to lodge recommendations, nominate candidates and vote regarding the matter.
- 1.1.1.5. Right to nominate candidates for Executive Council (no voting right for this category).
- 1.1.1.6. Right to nominate and vote for any candidate to fill an Association position or function.
- 1.1.1.7. Right to be nominated, elected and serve on the Association or Fort Committees.

- 1.1.1.8. Access to Reccenet, all applicable social media platforms (or similar medium).
- 1.1.1.9. May be nominated as a Life Member or Honorary Member

**14.7 Friend of the Association**

- 14.7.1 Any person who does not fall into any of the categories of full membership as listed, may be invited to become a Friend of the Association. A Friend will not be eligible for membership fees but will have no voting rights or any benefits other than taking part in the event or function.
- 14.7.2 Procedure. The Fort Chairman nominates the person identified as a potential friend and submits a motivation to the National Executive Council for approval.
- 14.7.3 Guidelines for becoming a Friend of the Association.
  - 14.7.3.1 A person well known to a member of the Association, reputable with clear credentials that will not bring the Association into ill repute.
  - 14.7.3.2 Has over a time of at least two years demonstrated positive contribution to the cause of SASFA by positively assisting in administrative, logistical, or financial matters.
  - 14.7.3.3 Demonstrates beyond reasonable doubt that his / her association with SASFA will be beneficial and not in any shape or manner place SASFA in ill repute.
- 14.7.4 Rights of a Friend
  - 14.7.4.1 Friends will not be entitled to wear any official SASFA insignia or badges, but will receive a certificate of acknowledgement as designed by SASFA and approved by the EC.
  - 14.7.4.2 Friends can be nominated as Honorary members and qualify for the benefits of becoming an honorary member after demonstrating devoted loyalty to SASFA, SASFHF and or Recce Inc for at least 2 years and/or making considerable donation to the wellbeing and constitution of SASFA.

**14.8 Termination of Membership.** Any member shall have his/her membership terminated in the following cases:

- 14.8.1 Voluntary resignation by means of a letter by the member to his/her Fort or EC.
- 14.8.2 Bringing the reputation of SASFA, SASFHF and or Recce Inc into disrepute.
- 14.8.3 Contravening the good order and intent of SASFA SASFHF and or Recce

Inc.

14.9 **Conditions on Termination of Membership.** On acceptance of membership, the individual irrevocably binds him/herself in writing, to accept after a hearing by a SASFA Penal Committee (See Annexure 6 for Composition and SOP) the decision of the said committee. Conditions are as follows:

14.9.1 Should the individual be found guilty and expelled, his/her membership will be terminated in writing, and, without any exception, he/she will hand back the blazer badge and or any other insignia in his / her possession obtained relevant to either SASFA, SASFHF and or Recce Inc of the SASFA to the EC. Such member will have no further right of appeal to any court, or the right for referral to arbitration and will irrevocably abide by this decision.

14.9.2 No member leaving the Association for whatever cause shall be entitled to the refund of any monies already paid by him/her to the Association.

14.9.3 The status of such expelled person will be published in the SASFA media Hanna-Hanna and SF Chat and Recce Net.

14.9.4 A member that has served his/her time in term of a judgment conviction may be reinstated as a member after filing his/her application.

14.10 **Subscription Fees.** Subscription Fees are paid along with the Application in the various categories. Subscription fees are a once-off fee for administration purposes and the issuing of the Association blazer badge and certificate. The fee will be determined by the EC from time to time and administered by the respective Forts as advised.

14.11 **Membership Fees**

14.11.1 First Membership Fee is paid once Application has been approved and is valid for a set period of one calendar year commencing from 01<sup>st</sup> of January to 31<sup>st</sup> of December. Rights of members in the respective qualifying categories are indicated in the appropriate class categories above.

14.11.2 Full payment will be done, no matter what time during the year payment is made. Note that only paid-up members have the rights as per membership category above. (In the event of members experiencing financial difficulties, SASFA will investigate sponsorships to cover their membership fees.

14.11.3 Annual membership fees Age Discount (To be discussed during AGM Scheduled for August 2021)

60-65 years – 75%

66-70 years – 50%

71–75 years – 25%

76+ - free

14.12 **Proof of Membership.** Every member shall receive such proof of membership as shall from time to time be deemed necessary and/or desirable by the Executive Council.

14.13 **Privileges of Membership.** Membership of the Association shall entitle a member to all the privileges of the Association and of its Fort as prescribed per Membership Category.

14.14 **Members moving to other Forts Geographical Area.** This is allowed and the administration thereof is dealt with in the SASFA Policy Manual.

14.15 **Liability of Members.**

14.15.1 No liability shall attach to any member of the Special Forces Association other than in respect of his or her unpaid subscription, membership fee and any other money he or she may be owing to the Special Forces Association.

14.15.2 It remains the right of the Executive Council to delete/remove the member from the Association communication Hanna---Hanna, SF Chat and Reccenet should the member not abide by and comply to the rules of SASFA or act in bad faith that may damage the image or reputation of the Association

15. **SASFA PRESIDENT**

SASFA will have a National President, a distinguished person to guide, advise and fulfil a mentorship role within SASFA. The President has voting rights on all issues at all meetings. The SASFA President will have Life Membership status including his / her initial membership status. The EC will elect this position with great circumspection.

16. **GOVERNANCE AND MANAGEMENT STRUCTURES**

16.1 See Annexure 1.

16.2 SASFA EXECUTIVE COUNCIL is responsible for the business of the day. The business of the day deals with the planning and implementation of the SASFA Business plan in alignment with its constitution and strategic guidelines.

16.3 The management of the South African Special Forces Association shall be carried out by the SASFA Executive Council, acting under the authority conveyed to it by this Constitution and the SASFA Policy Manual, or by any mandate, direct or implied, granted to it during the Annual General Meeting of the Special Forces Association.

16.4 SASFA will align its activities with the Recce heritage Trust, SASFHF and RECCE Inc as described in Annexure 1.

16.5 The Leadership structure shall be as follows:

16.5.1 **National President (Non-Executive)**. As recommended and elected by the Executive Chairman's (Fort recommendations and nominees).

16.5.1.1 The position of National President shall be subject to an annual review by the Executive Council for a maximum period of three years. The incumbents will after this period be eligible for a second term of office. A third term is excluded by this Clause.

16.5.1.2 Nominations: Nominations for National President shall be received and considered by the Executive Council prior to presentation of the Executive Council decision to the Annual General Meeting of the Special Forces Association.

16.5.1.3 The National President will be a serving member on the JOINT CHIEFS GROUP BOARD, and he will also be a Non-Executive member of the SASFHF Board of Directors.

- 16.5.2      **Executive Council (EC)**. The EC will consist of the positions as indicated below. The Chairman of the Executive Council will be the elected and appointed SASFA Chairman. The following members will have voting rights at the EC: - Chairman with deciding vote powers in a lock of votes; SASFA President; Vice Chairman SASFA (Will act as Secretary for the EC); Co-opted and appointed members (Three, of which one must be a Legal Qualified Attorney or higher, which can be co-opted from “outside” as and when required); Chairman’s of Forts with at least 12 members.
- 16.5.2.1      SASFA President. Overall insight and direction as to the positioning, role, and function of SASFA in relation to SASFHF and Recce Inc.
- 16.5.2.2      SASFA Chairperson. Responsible for directing the Vision, organization’s well-being, liaison with government departments and other institutions, press & media, beliefs and value system, facilitation of both business and people processes.
- 16.5.2.3      SASFA Vice Chairperson. Responsible for driving the Mission, connecting, protecting and caring for members, membership administration, culture, traditions, history, remembrance, celebrations and honouring the memory. Also, to act as Secretary for the meetings of the EC.
- 16.5.2.4      Representative from Special Forces HQ. Acting as observer in an advisory capacity.
- 16.5.2.5      Fort Chairmen, of Forts having 12 paid up members or more.
- 16.5.2.6      MD of SASFHF. Responsible for directing the Vision and Mission of SASFHF which has a direct bearing on the eventual facilities, positioning and well-being of SASFA Members.
- 16.5.2.7      MD of RECCE Inc. Responsible for directing the Vision and Mission of Recce Inc which has a direct bearing on the eventual facilities, positioning and well-being of SASFA Members
- 16.5.3      SASFHF & RECCE INC will be independent organisations for Business and Management purposes only as described in the Tri-partite Agreement. SASFHF & RECCE INC will at all times follow the line of SASFA as the “Parent Body” and at no time may the Business Purpose, Goals and Objectives be in contradiction to the Vision, Mission and Goals as described in the SASFA Constitution.
- 16.5.4      The Executive Council and the respective Fort Committees may, with the presentation and the approval of a Business Case / Benevolent activity to the EC, be authorized to proceed with a capacity building project, such as, but not limited to, a drive to raise funds for the Fort or SASFA collectively. Should action be taken by the Forts that was not approved during the AGM, it is the responsibility of the EC to inform the rest of the SASFA members accordingly

## 16.5.5 Regional Structures (Forts).

16.5.5.1 Modelled on the National Structure. The management of Forts shall be carried out by Fort Committees likewise acting in terms of this Constitution and of any regulations drafted pursuant to this Constitution, or under any authority granted to such Fort Committee in General Meeting or delegated by the Executive Council in such manner as may be constitutionally competent.

16.5.5.2 The Management Committee will at least consist of: Chairperson; Vice Chairperson; Administrator; Treasurer; Co-opted members as required from time to time. An annual formal election of Fort Manager Management members is to take place every January under the auspices of the SASFA Chairperson.

16.5.5.3 Forts. For the moment provision is made for the under mentioned Forts that consist of a critical mass of at least 12 members:

- Fort Swartkop (Pretoria Area)
- Fort Kwa-Zulu Natal (Durban Area)
- Fort Hunter (Johannesburg Area)
- Fort Good Hope (Cape Town Area)
- Fort Osprey (Phalaborwa)
- Fort Viking (Langebaan)
- Fort Phantom (UAE)
- Fort Outeniqua (Southern and Eastern Cape)
- Fort Oranje (Free State)
- Fort Vulcano (DRC)

16.6 **Headquarters of the Executive Council.** Will be determined from time to time as appropriate. It is the Vision of SASFA, to in time establish an appropriate facility for the SASFA Headquarters which will be managed as a separate project.

16.7 **Headquarters of the Regional Forts.** Will be determined by Fort Management from time to time.

16.8 The Association shall continue to exist notwithstanding changes in the composition of the SASFA members and/or office bearers.

## 17. **FORMATION OF FORTS**

17.1 Subject to the provisions of Clauses regarding Forts, a Fort may be formed in any geographic location where there is a critical mass of at least 12 Special Forces Association members desirous of forming themselves into a Fort. The procedure for the formation of a new Fort is contained in the SASFA Policy Manual.

## 18. **AMALGAMATION, DIVISION OR DISSOLUTION OF FORTS**

Forts may be amalgamated, divided, or disbanded by a resolution of a General Meeting of the Fort or Forts concerned, subject to the approval in writing of the Executive Council according

to procedures in the SASFA Policy Manual.

**19. ADMINISTRATION OF FORTS**

- 19.1 The administration of each Fort shall be vested in a Fort Committee. Procedures are contained in the SASFA Policy Manual.
- 19.2 Matters addressed are (but not limited to):
  - 19.2.1 Power of Forts
  - 19.2.2 Meetings
  - 19.2.3 Voting
  - 19.2.4 Quorums
  - 19.2.5 Financial Administration
  - 19.2.6 Membership
  - 19.2.7 Discipline and Expulsion of Members
  - 19.2.8 Asset Registers
  - 19.2.9 Reporting

**20. POWERS OF EXECUTIVE COUNCIL**

- 20.1 The role of any member serving in management of the SASFA will be that of “Servant Leader”. The position is voluntary, not for own benefit, but to uphold the SASFA Constitution and serve the members of the Association with diligent leadership and by impeccable example.
- 20.2. The Executive Council, subject to such decisions as may be passed at any General Meeting, shall have power to execute all such acts or functions related to the management of the affairs of the Special Forces Association. The Executive Council shall have the power:
  - 20.2.1 To appoint (and at their discretion remove or suspend) such agents, secretaries, officials, clerks and labourers for permanent, temporary, or special services, as they may think fit, or to invest them with such powers as they may deem expedient. To determine their duties and vary their salaries or emoluments.
  - 20.2.2 To investigate the affairs of any Fort when, in their opinion, such a course seems necessary, or upon a request so to do by the members of such Fort made in General Meeting.
  - 20.2.3 To co-opt members to the Executive Council. No more than 7 (seven) additional members excluding the Fort Chairman may be co-opted.
  - 20.2.4 To appoint sub-Committees and to delegate such powers thereto as they may determine.
  - 20.2.5 At any time to summon a SASFA Special General Meeting.
  - 20.2.6 To expel any member guilty of misconduct subject to the Penal Committee process as found in Annexure 6 to the SASFA Constitution.
  - 20.2.7 To approve and regulate or disallow the formation by Forts of any Club or Institution to be run in conjunction with a Fort.
  - 20.2.8 To close any Fort when such a course is, in their opinion, in the best

interests of the Special Forces Association.

- 20.2.9 To fill any vacancies that may arise in the Executive Council to hold office until the next Annual General Meeting.
- 20.2.10 To receive and authorise the expenditure of money in accordance with the objectives of SASFA.
- 20.2.11 To institute, conduct, defend, compound or abandon any legal proceedings by and against SASFA or its officers or otherwise, concerning the affairs of SASFA, and also to compound and allow time for payment or satisfaction of any debts due and of any claims or demands by or against SASFA.
- 20.2.12 To open a banking account in the name of SASFA and to operate on to draw, accept, endorse, make and execute bills of exchange, promissory notes, cheques and other negotiable instruments connected with the operation of SASFA. Such bills of exchange, cheques and other negotiable instruments shall be approved by at least two members of the Executive Council.
- 20.2.13 To establish or support or aid in the establishment and support of SASFA, institutions, trust funds calculated to benefit the SASFA, its members, or their dependents, and to grant pensions and allowances and to make payments towards insurances and to subscribe or guarantee money for charitable or benevolent purposes, or for any exhibitions.
- 20.2.14 To apply or assist a Fort of the SASFA to apply to the appropriate Licensing Authorities for the grant of any licences, including Liquor Licences, required in connection with the carrying on of any Club, Canteen, Recreational or other similar Institution.
- 20.2.15 Insignia. To commission and supply to the Forts for their use and for the use of members such insignia designating SASFA and membership thereof as shall from time to time be authorised by SASFA in General Meeting assembled. Alteration to any such insignia may only be authorised at any Annual Meeting or Special General Meeting of the Special Forces Association after due notice has been given.
- 20.2.16 To consider and approve nominations of membership to other organisations.
- 20.2.17 To deal with Stakeholders and the SA Special Forces HQ on matters that may be relevant from time to time.
- 20.2.18 To determine the choice of internal communication networks, and to prescribe, administer, change, manage and to apply the rules for conduct of members on the internal communication networks.

**21. RELINQUISHING OF THE POST OR MEMBERSHIP OF THE EXECUTIVE COUNCIL**

- 21.1 A member shall cease to be a member of the Executive Council if:
  - 21.1.1 He/she resigns his/her office in writing.
  - 21.1.2 He/she becomes of unsound mind.
  - 21.1.3 He/she is removed from office by a three-fourths majority of votes at an Extraordinary Meeting, after being allowed to defend himself/herself.



- 21.1.4 He/she ceases to be a member of the Special Forces Association.
- 21.1.5 He/she absents himself/herself without leave from three consecutive meetings of the Executive Council.
- 21.1.6 He/she during the tenure as Executive Council member is found guilty of a criminal offence for which a sentence to imprisonment without an option of a fine.

**22. ANNUAL REPORT**

- 22.1 All Annual Reports of the Executive Council shall be presented to the members at the Annual General Meeting.

**23. FINANCIAL CONTROL AND MANAGEMENT**

- 23.1 A Bank Account in the name of SASFA is to be opened to conduct the financial transactions of SASFA. The Executive Council will appoint signatories to operate the Bank Account of SASFA.
- 23.2 A Bank account (savings) linked to SASFA Bank Account will be opened by SASFA for each Fort, the Fort signatories will be the Fort Chairman and Fort Vice Chair. All transactions will be loaded by one of the two signatories and authorised by the other signatory.
- 23.3 Only the signatories of the Fort may authorise any expenditure of monies from this account. The Executive Council may however place this account under administration of the EXCO should any irregularities in the administration of this account be found.
- 23.4 No funds of any sort may be kept in a personal account.
- 23.5 The finance structure of SASFA will be supported by subscription fees and membership fees (an amount as determined by the AGM) as well as different projects related to specific fundraising opportunities.
- 23.6 The Annual Accounts of SASFA, as administered by the Executive Council shall be vetted and signed by the Treasurer, Vice Chairman and Chairman and shall be presented to the members at the Annual General Meeting, together with the Auditor's report in respect thereof.
- 23.7 Administration of Funds. The funds of SASFA shall be administered as follows:
  - 23.7.1 There shall be constituted a Central Administrative Fund, which shall be administered by the Executive Council on behalf of SASFA. (Latest structures to be discussed at the August 2021 AGM).
  - 23.7.2 SASFA, in General Meeting, or the Executive Council, may establish dedicated Funds for a specific purpose. The management and administration of these funds shall be subject to Rules as to the purpose, source of funds, beneficiaries, qualifications for benefits, and the eventual winding up. These Rules shall be established by the Special Forces Association in General Meeting, or by the Executive Council from time to time, and shall be circulated to all Forts.
  - 23.7.3 The Executive Council may appoint sub-Committees to manage and administer these Funds. These sub-Committees shall be accountable for the proper management and administration of the Funds, and shall report

annually to SASFA in General Meeting, and periodically to the Executive Council as that Committee may require. These sub-Committees shall also make recommendations to the Executive Council, or SASFA in General Meeting, as to proposed alterations to the Rules of these Funds.

- 23.7.4 All invested funds, belonging to SASFA, other than funds held by a Fort, shall be held in a bank account of SASFA.
- 23.7.5 Fort Committees shall be entitled to retain and administer funds derived from membership subscriptions and membership fees of Fort members. Funds raised by Forts from sources other than membership subscriptions and members' levy may, in addition, be held and administered by such Forts for the express purpose for which such funds were raised.
- 23.7.6 A proper set of accounting books shall be kept and submitted for internal and external Audit to be attended to by the duly appointed Auditors respectively.
- 23.7.7 Fort membership fees will be invoiced to members by SASFA, and these fees invoiced will be paid into the SASFA account. SASFA will in turn on receipt of such fees, pay 50% of the membership fees into the specific Fort Account.

**24. IMMOVABLE AND OTHER PROPERTY**

SASFA shall be empowered to acquire immovable property as determined by the Executive Council from time to time. Members and/or Office Bearers have no rights in the property or any other assets acquired by SASFA.

**25. EXECUTIVE COUNCIL MEETINGS**

- 25.1 The Executive Council shall meet as often as they may deem fit, but at least once quarterly. At least seven days' notice in writing of such meeting shall be given. Proper minutes shall be kept of such meetings and of the meetings of any sub-Committees appointed. Meetings may be held through electronic means.
- 25.2 Voting at meetings of the Executive Council shall be conducted as follows:
  - 25.2.1 Only the Chairman, Vice Chairman, National President and Fort Chairmen of the Executive Council shall be entitled to one vote in respect of all matters.
  - 25.2.2 Provision is made for the Chairman to delegate voting rights to other members of the Executive Council Day Management on specific matters as deemed necessary.
  - 25.2.3 When a matter has been specifically referred to Forts by the Executive Council, the voting on the issue shall be treated as at a Special General Meeting and voting shall be conducted on that basis. The delegate for each Fort shall only vote on behalf of that Fort if he/she holds the written directive of the Fort, supported by a copy of the relevant resolution from the Fort Committee.

**26. ANNUAL GENERAL MEETINGS**

- 26.1 An Annual General Meeting of the SASFA shall be held at least once per annum. The meeting will be held during the months of September to

November and will be communicated timeously to members. The purpose of the AGM will be to:

- 26.1.1 To confirm the minutes of the previous Annual General Meeting and Special General Meetings held during the year.
  - 26.1.2 To receive and consider the Annual Report and Annual Accounts of the Special Forces Association together with the Auditor's report thereon.
  - 26.1.3 To elect members of the Executive Council for the ensuing year as well as Auditors.
  - 26.1.4 To consider any matter referred to it by the Executive Council, a Fort, a Team, NPO or Project.
  - 26.1.5 To consider and deal with any general business including awards and commendations.
- 26.2 Agendas for General Meetings. Notices convening General Meetings of the SASFA shall state the nature of the business to be transacted at such meetings according to the prescribed manner in the SASFA Policy Manual.

**27. SPECIAL GENERAL MEETING**

- 27.1 A Special General Meeting of the SASFA may be convened at any time by the Executive Council by giving 14 days' notice in writing to the Forts. The Administrator / Secretary shall call for a Special General Meeting upon receipt of a requisition received from not less than one-third of existing Forts and nominated representatives of whomever the Structure or Projects provide for. The request must state the matters to be discussed and be accompanied by certified copies of the resolution passed by the incumbents requesting the Special Meeting.

**28. QUORUM AND VOTING**

- 28.1 Voting at the Annual General Meetings and Special General Meetings of the Special Forces Association shall be conducted as follows:
- 28.1.1 A Quorum. A quorum will constitute one third of paid-up members of the SASFA at the date of the meeting, either attending in person or have confirmed that the member will be available by electronic means during the meeting.
  - 28.1.2 Should a quorum not be present, it will be deemed as a quorum if:
    - 28.1.2.1 All members of the Executive Council are present, plus the President, plus two other members that have voting rights on the matter at the time of the meeting.
    - 28.1.2.2 The meeting will then be properly constituted and duly recorded and proceedings may continue.
  - 28.1.3 Voting
    - 1.1.1.1 Each Member will have a vote as described under the heading "Membership".
    - 1.1.1.2 SASFA records of paid-up members at the date of the meeting will be considered. Only paid-up members are allowed to vote in

the indicated categories.

- 1.1.13. All efforts will be made to have available on the day of electronic means to send to paid up members by e-mail the resolution or matter to be voted for. Members linked to the internet may then respond by a "FOR" or "AGAINST" and send back to the Administrator at the meeting. Eligible Votes received within and up to 15 minutes will be taken into account for the specific motion / resolution / topic.
- 1.1.14. It is up to the Chairperson to opt for voting either by a show of hands or voting by ballot or the electronic vote or all the afore mentioned methods.
- 1.1.15. On a resolution put to the meeting, it shall be deemed to be carried or rejected if by the elected method opted by the Chairperson for voting is unanimous. If such is not the case, the matter will be put to a vote, and each nominated delegate will vote for, or against, the resolution.
- 1.1.16. Proxy Votes. There will be no proxy votes.

## 29. **AMENDMENT TO THE CONSTITUTION**

- 29.1 Amendments to the Constitution shall only be made by the SASFA Association under the authority of a two-thirds majority of votes at an Annual General Meeting or Special General Meeting duly called for.
- 29.2 The purpose of voting on the desirability or otherwise of such alteration provided that written notice of intention to bring a motion for an amendment, giving details of such amendment must be given to the Executive Council at least sixty days prior to the date of such meeting.
- 29.3 It shall be the Executive Council's duty to transmit the terms of the proposed amendment, on receipt, to all Sub structures for discussion and instruction of Delegates to the meeting concerned.
- 29.4 Proposed amendments may only be submitted by the Executive Council or a Fort of the Special Forces Association. Amendments submitted by a Fort must have been ratified by the Fort Committee and recorded in the minutes of a monthly committee meeting.

## 30. **DISSOLUTION OF THE SA SPECIAL FORCES ASSOCIATION**

- 30.1 SASFA may be dissolved if at least two-thirds of the members present and entitled to vote at a General Meeting of members convened for the purpose of considering such dissolution, vote in favor thereof. Not less than twenty-one (21) days' notice shall be given of such meeting and the notice convening the meeting shall clearly state that the question of dissolution of SASFA and disposal of its assets will be considered. Quorum guidelines as stated above will apply.
- 30-2 On dissolution of SASFA, members and office bearers shall have no rights over any of the assets of SASFA. All assets thereof in the view of the Executive Council, shall be realised to enable it in the first instance to the discharge of all its debts and liabilities and any residue thereafter remaining shall not be paid to or distributed amongst its members but shall be applied to such one or more of the following objects as the meeting referred to in Clause 31.1 above and may decide:

- 30.2.1 To safeguard the interests of and render assistance to the dependents of deceased or disabled members.
- 30.2.2 Establish and/or assist in the establishment and administration of bursaries, grants and loans to provide for the education, maintenance and general well-being of ex-members of SASFA and their dependents.
- 30.2.3 To perpetuate the memory of those who gave their lives in the service of their country, in such manner as the said meeting shall deem fit.
- 30.2.4 To allocate financial support to other Welfare Organisations, or Organisations, having similar objectives to those of SASFA whilst existed.
- 30.3 Dissolution of SASFA has no impact on the continued existence of the Recce Heritage Trust, the SA Special Forces Heritage Foundation and RECCE Inc.

**31. SASFA MERIT AWARD**

- 31.1 May be bestowed upon any FULL member of the Association who through exemplary action has served the ethos of the Association since its inception to such an extent that their service deserves special recognition and the gratitude of all within the Association.
- 31.2 In the order of precedence, the SASFA Merit Award shall rank immediately below that of FULL LIFE MEMBERS.
- 31.3 Recipients of the SASFA Merit Award shall have the post nominal, AMA (Association Merit Award) placed after their name in all Association communications or publications.
- 31.4 The SASFA Merit Award does not supersede any other award or membership category and thus, it will be possible for individuals to be both a LIFE MEMBER and a SASFA Merit Award recipient.
- 31.5 SASFA is to maintain accurate records of the citations and awards made.
- 31.6 The SASFA Merit Award takes the form of three medal classes being:
  - 31.6.1. **SASFA Award Bronze:** Equals the SADF Military Merit Medal (MMM) and may be awarded to Full paid-up members of SASFA “**For Service of the Highest Order**” rendered to the SASFA, SASFHF and Recce Inc in upholding, building, and promoting the goals, objectives, and ethos of the organisations.
  - 31.6.2. **SASFA Merit Award Silver:** Equals the SADF Southern Cross Medal (SM) and may be awarded to Full paid-up members of SASFA “**For Exceptionally Meritorious Service and Particular Devotion to Duty**” rendered to the SASFA, SASFHF and Recce Inc in upholding, building, and promoting the goals, objectives, and ethos of the organisations.
  - 31.6.3. **SASFA Merit Award Gold:** Equals the SADF Southern Cross Decoration (SD) and may be awarded to Full paid-up members of SASFA “**For Outstanding Service of The Highest Order and Utmost Devotion to Duty**” rendered to the SASFA, SASFHF and Recce Inc in upholding, building, and promoting the goals, objectives, and ethos of the organisations.
- 31.7 Nomination for a SASFA Merit Award may be submitted by any member of the

Association to the Executive Council (EC), or their delegate(s). Nominations must take the form of a citation (resembling the old SADF format). A detailed and specified description should be cited resembling the specific award criteria for the award the individual is nominated for. The respective awards should not be made cheap and the Executive Council evaluating the nomination should be strict in awarding. Care should be taken NOT to present the award to obtain goodwill of individuals but should be deserved. See SASFA Policy Manual for details.

- 31.8 Fort Committees should consider submitting citations annually to the EC, at least two months prior to the Annual General Meeting (AGM). Awards approved by the EC, should be communicated to the designated person placing the order for the appropriate medal to be fabricated to specification. The award (medal) should then be presented to the recipient at the AGM or at an appropriate occasion.
- 31.9 The SASFA award (Medal) has been submitted to Department of Defence, Section Ceremonial and Military Music on the 02nd of December 2016. In minutes of the meeting; CD HRM/CMM/AWARDS/R/104/13/P dated 02nd December 2016, Item 4, Par 7.a, it is stated: - ....”\_this is not an official instituted medal by Presidential Warrant and will not be considered as the equivalent of a medal and it cannot be worn together with the official instituted SANDF medal series. ***It can be worn on the right-hand side on a blazer and is purely manufactured for the South African Special Forces Association***”.



**32. DEFINITIONS**

- 32.1 "Association" shall mean the South African Special Forces Association (SASFA).
- 32.2 "Constitution" shall mean the Constitution of the South African Special Forces Association as amended from time to time.
- 32.3 "Member" shall mean member of the South African Special Forces Association.
- 32.4 "Membership" shall mean approved membership of the South African Special Forces Association.
- 32.5 "Special Forces members and former-members shall mean all ranks, men and women, past and present, who served with the South African Special Forces from inception to present for an uninterrupted period of at least one year. Proof of such service is required for the member applying for membership.
- 32.6 "Executive Council" shall mean the Council responsible for the governance and management of the Association in terms of the Constitution.
- 32.7 "Financial Year" shall mean the period between the first day of January and the last day of December in any calendar year.
- 32.8 All reference to the male gender shall also refer to the female gender and vice versa.
- 32.9 "Membership Subscription" shall mean monies payable to attain membership of the Association.
- 32.10 "Member's Fees" shall mean a fee imposed on a member by the respective Special Forces Association Forts, at their discretion, payable annually towards the administration of the Fort and to attain "Rights" as stipulated in the Constitution.
- 32.11 "Paid up membership" shall be based on status of paid Membership fees at any date.